## WHAT IS CLAIMED IS:

 A worktable device for a semiconductor process, comprising:

a worktable having a main surface for supporting a target substrate and a sub-surface disposed around said main surface:

a cooling mechanism disposed in said worktable and configured to supply cold to the main surface and the sub-surface;

a focus ring placed on the sub-surface and configured to surround the target substrate on the main surface; and

a heat transfer medium interposed between the sub-surface and said focus ring, said heat transfer medium being so disposed as to improve thermal conductivity between the sub-surface and said focus ring to be higher than in a case with no thermal transfer medium.

- 2. The device according to claim 1, wherein said heat transfer medium consists essentially of a solid material selected from the group consisting of a metal, ceramic material, carbon-derivative material, and heat-resistant elastic member.
- 3. The device according to claim 2, wherein said
  heat transfer medium consists essentially of the
  heat-resistant elastic member selected from the group
  consisting of conductive silicone rubber and conductive

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fluororubber.

- 4. The device according to claim 2, wherein said heat transfer medium is adhered to the sub-surface with a heat transfer adhesive.
- 5. The device according to claim 1, wherein said heat transfer medium consists essentially of a heat transfer medium gas, and said apparatus further comprises a gas passage, formed in said worktable, in order to supply the heat transfer medium gas between the sub-surface and said focus ring.
  - 6. The device according to claim 5, wherein said heat transfer medium consists essentially of a gas containing part of a composition of an inert gas or a process gas to be supplied around said worktable.
  - 7. The device according to claim 1, wherein said focus ring consists essentially of a conductive material, and said heat transfer medium consists essentially of a conductive material.
  - 8. The device according to claim 1, further comprising a press mechanism configured to press said focus ring against the sub-surface.
  - 9. The device according to claim 8, wherein said press mechanism comprises a clamp frame having a contact portion which comes into contact with said focus ring from above, and an extending portion extending downward from the contact portion along a side portion of said worktable.

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10. The device according to claim 9, wherein said clamp frame is fixed to said worktable with a fixing member.

- 11. The device according to claim 9, wherein said clamp frame consists essentially of a material selected from the group consisting of an alumina ceramic material, an aluminum-free ceramic material, and an engineering plastic.
- 12. The device according to claim 9, further comprising an outer cover substantially made of a heat-resistant synthetic resin and configured to cover said clamp frame.
  - 13. The device according to claim 1, further comprising an electrostatic chuck disposed on the main surface and configured to fix the target substrate, and a gas passage formed in said worktable and configured to supply a heat transfer medium gas between said electrostatic chuck and the target substrate.
  - 14. A plasma processing apparatus for a semiconductor process, comprising:
    - a hermetic process chamber;
  - a supply system configured to supply a process gas into said process chamber;
  - an exhaust system configured to vacuum-evacuate an interior of said process chamber;
    - an excitation mechanism configured to excite and plasmatize the process gas;

a worktable disposed in said process chamber and having a main surface for supporting a target substrate and a sub-surface disposed around the main surface;

a cooling mechanism disposed in said worktable and configured to supply cold to the main surface and the sub-surface:

a focus ring placed on the sub-surface and configured to surround the target substrate on the main surface; and

a heat transfer medium interposed between the sub-surface and said focus ring, said heat transfer medium being disposed so as to improve thermal conductivity between the sub-surface and said focus ring to be higher than in a case with no thermal transfer medium.

- The apparatus according to claim 14, wherein said heat transfer medium consists essentially of a solid material selected from the group consisting of a metal, ceramic material, carbon-derivative material, and heat-resistant elastic member.
- The apparatus according to claim 15, wherein said focus ring consists essentially of a conductive material, and said heat transfer medium consists essentially of a conductive material.
- 25 The apparatus according to claim 14, wherein said heat transfer medium consists essentially of a heat transfer medium gas, and said apparatus further

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comprises a gas passage, formed in said worktable, in order to supply the heat transfer medium gas between the sub-surface and the focus ring.

- 18. The apparatus according to claim 14, further comprising a press mechanism configured to press said focus ring against the sub-surface.
- 19. The apparatus according to claim 18, wherein said press mechanism comprises a clamp frame having a contact portion which comes into contact with said focus ring from above, and an extending portion extending downward from the contact portion along a side portion of said worktable.
- 20. The apparatus according to claim 14, further comprising an electrostatic chuck disposed on the main surface and configured to fix the target substrate, and a gas passage formed in said worktable and configured to supply a heat transfer medium gas between said electrostatic chuck and the target substrate.

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